

# PDGM SUCCESS

**USING AXXESSCARE** 



PRESENTED BY
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Senior Vice President
Professional Services, Axxess







- Patient-Driven Groupings Model (PDGM) Basics
- Low Utilization Payment Adjustments (LUPA) Avoidance
- Rehabilitation Management
- Management and Evaluation of Plan of Care
- Cost Benefits

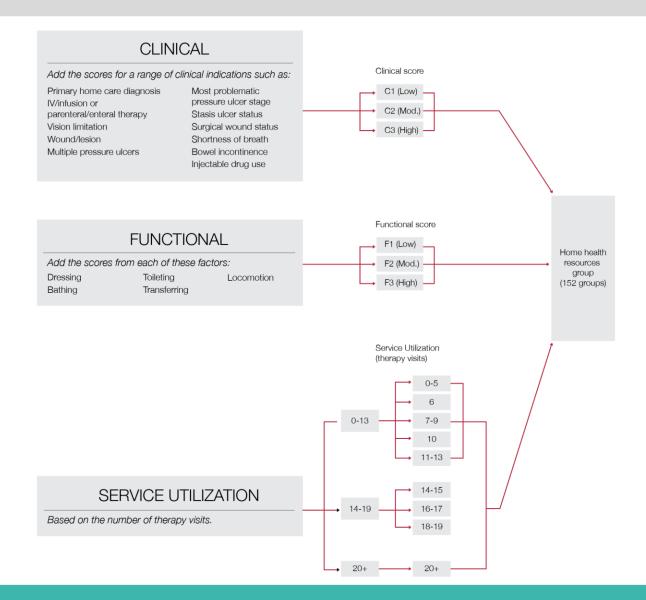


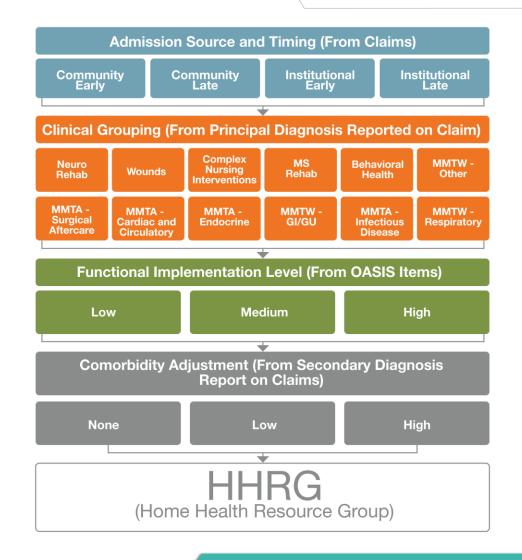


- 30-Day payment units
- Episode timing is "early" or "late"
- Admission source of community vs. institutional
- Provides comorbidity adjustment with secondary diagnosis
- Therapy level domain eliminated
- Establishes 432 payment groups within six clinical groupings
- January 1, 2020

### **CURRENT PPS**











Impact on therapy

Incentives to focus on inpatient discharges and avoid community admissions

LUPA structure changes

(2-6 per 30-day episode per DX)

Behavioral adjustment wild card

- Diagnosis coding
  - Comorbidities
- LUPA avoidance

Elimination of RAPS for new agency with possible elimination in RAPS for existing agency

Non-specific coding







Key Performance Indicators (KPIs)

- Current LUPA rate
- Control of missed visits
- Loss of revenue
- Therapy utilization
- Increase billing demands
- Case management/documentation
- Episode management
- Staff education and training
- Referral source (community vs. acute)
- Coding
  - Primary DX fitting into one of clinical groups
  - Comorbidity diagnoses not supported



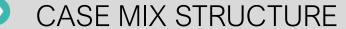


# Home Health Prospective Payment System (HHPPS)

- \$3,154: National standard 60-day episode payment rate
- \$15 \$570: Non-routine supply (NRS) payment add-on per 60-day episode based on OASIS responses

# Patient-Driven Groupings Model (PDGM)

- \$1,753.68 estimated proposed national 30-day period payment rate
- Before 6.425% decrease for behavioral adjustments
- NRS is built into payment rate
- Actual rate will be set in 2020 payment final rule



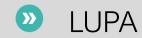


# Home Health Prospective Payment System (HHPPS)

- Admission source and timing (from OASIS)
- Clinical domain (from OASIS)
- Functional domain (from OASIS)
- Service utilization domain (from OASIS)
- Non-routine supply (NRS) adjustment calculation (from OASIS)
- 153 home health resource groups (HHRG)

# Patient-Driven Groupings Model (PDGM)

- Admission source and timing (from claims data)
- Clinical severity (primary diagnosis on claim)
- Functional severity (from OASIS)
- Possible comorbidity adjustment (from secondary diagnoses on claim)
- 432 home health resource groups (HHRG)





### Home Health Prospective Payment System (HHPPS)

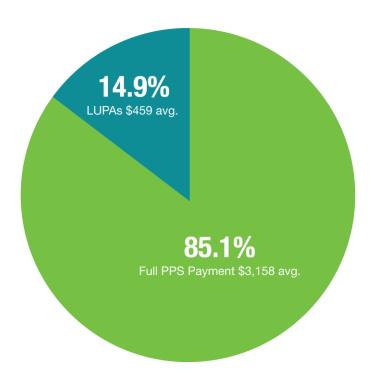
- All billable visits count toward visit utilization
- Fewer than five visits in a 60-day episode will be reimbursed at the LUPA rate

### Patient-Driven Groupings Model (PDGM)

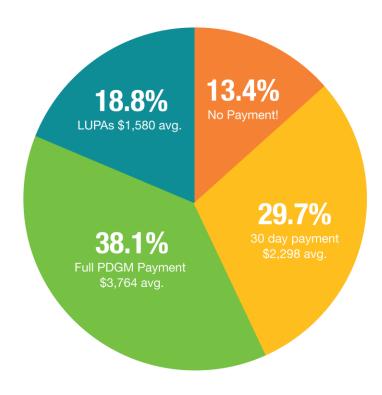
- All billable visits count toward LUPA
- LUPA threshold 2-6 visits
- LUPA based on clinical grouping
- LUPA are calculated for 30-day billing periods



## Total Revenue Decreases By \$665,085



Total PPS = \$6,460,255



PDGM = \$5,795,170



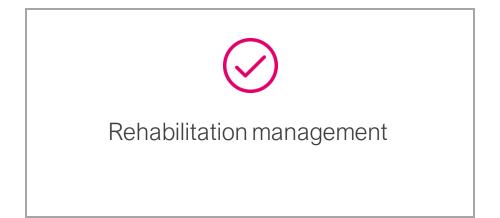


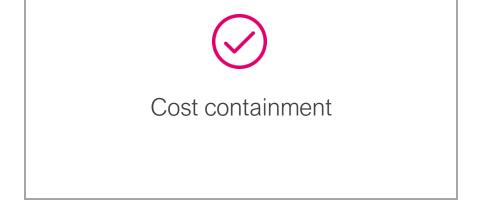


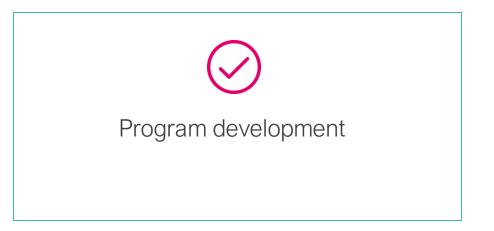
- What is the intent?
- It succeeds in reducing certain "gaming" risks, and in shifting payment to priority needs.
- But it is a major change that will affect each agency differently.
- The major risk is unaccepted primary diagnoses.















#### **Distribution of Resource Use Across Current Episode Configuration**

Mean visits & resource use in each 15-day segment of a (full) and first 60-day episode among CY 2013 episodes; n=836,815

	Days 1-15	Days 16-30	Days 31-45	Days 46-60
Total Visits	8.1	6.3	5.0	4.5
SN Visits	4.2	2.6	2.3	2.3
PT Visits	2.4	2.1	1.5	1.2
OT Visits	0.7	0.6	0.4	0.3
SLP Visits	0.1	0.1	0.1	0.1
Aide Visits	0.7	0.7	0.6	0.5
MSS Visits	0.1	0.1	0.0	0.0
Resoure Use	\$307.45	\$210.89	\$166.23	\$153.81





### 2019 LUPA Rates

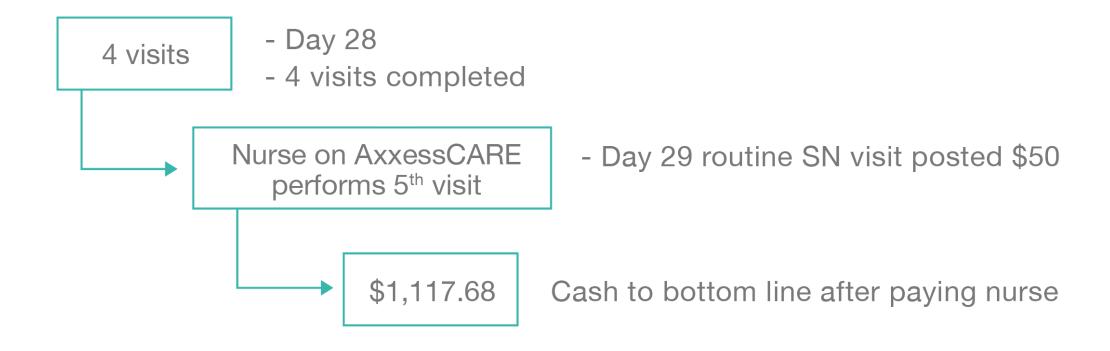
Home health aide	\$66.34
Medical social worker	\$234.82
Occupational therapy	\$161.24
Physical therapy	\$160.14
Skilled nursing	\$146.50
Speech therapy	\$174.06

### Cost of a Single Nurse Visit







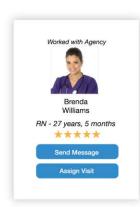


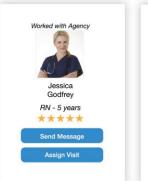


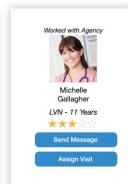
#### **REHAB OUTCOMES**

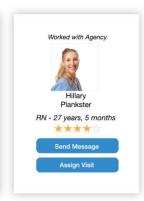


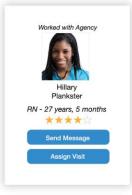
- No additional payment for rehabilitation thresholds
- Rehabilitation outcomes must be maintained
- AxxessCARE
  - Decreases full-time equivalency (FTE) and costs
  - Ability to use unlimited therapists
  - Provides additional opportunities for physical therapists

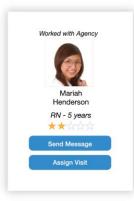




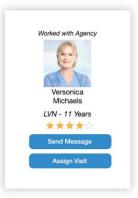
















#### HEALTHCARE REFORM



- 10-23-12 out of court CMS settlement Jimmo v. Sebelius
- Medicare now agrees that services will be paid for if they are needed to "maintain the patient's current condition or prevent or slow deterioration."
   (Do not have to show improvement)
  - Includes management and evaluation of care plan
  - Includes maintenance therapy

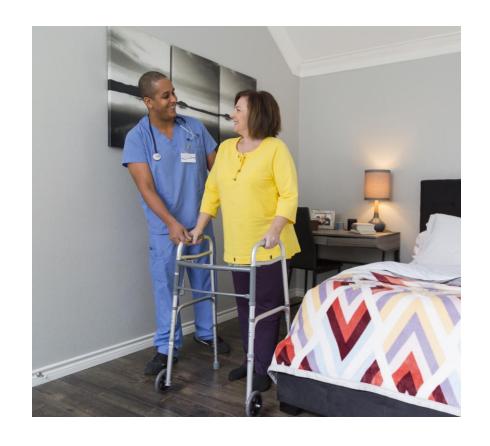


### MANAGEMENT AND EVALUATION CONCEPTS



- Underlying conditions or complications
- Non-skilled care must be provided by someone in the home
  - Provider services
  - Home health aides
  - Family caregivers
- RN must manage the case
- Has caregiver lived in the home or assisted frequently outside the home?

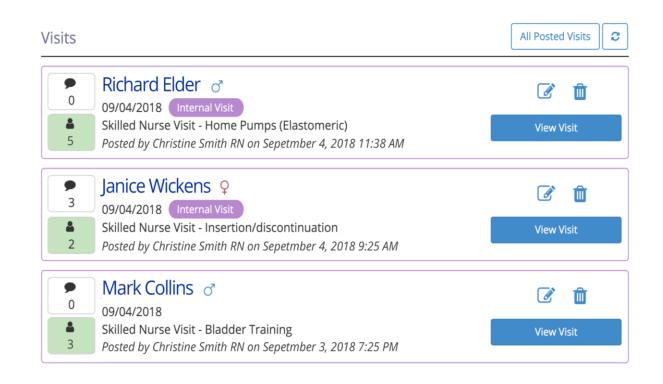
**NOTE:** Physician must document need for management and evaluation.







- AxxessCARE allows internal posting for your clinicians
- Management and evaluation of plan of care uses to supplement RN visits
  - Reduces cost of episodes
  - Prevents LUPA
  - Promotes patient satisfaction
  - Promotes HHA satisfaction
  - Supports medical necessity









"AxxessCARE helps my agency and my clinicians succeed."

- Jessica B.

President and CEO, Restoring Function HHC





"Completing all of my documentation in the patient's home is easy."

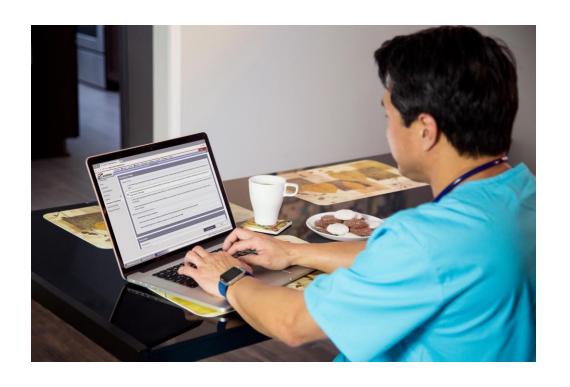
- Dawn S.

Registered Nurse using AxxessCARE





- Increased workloads
  - Documentation requirements
  - Drive time
- Use of administrative staff to cover visits
  - Double work for administrative staff
  - Burnout managers
- Personal reasons
  - Fatigue
  - Drive time
  - Work/Life balance



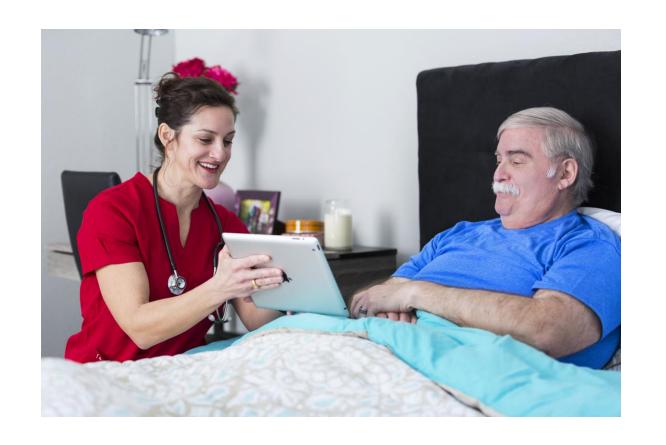
Sources: Texas Center for Nursing Workforce Studies and Home Health and Hospice Nurse Staffing Study 2017







According to the 2016 National Healthcare Retention & RN Staffing Report, the average cost of turnover for a nurse ranges from \$37,700 to \$58,400.









The average home care staff RN salary: \$78,953\*

Cost of benefits: 31.7%

AxxessCARE Cost Savings:
One full-time equivalent

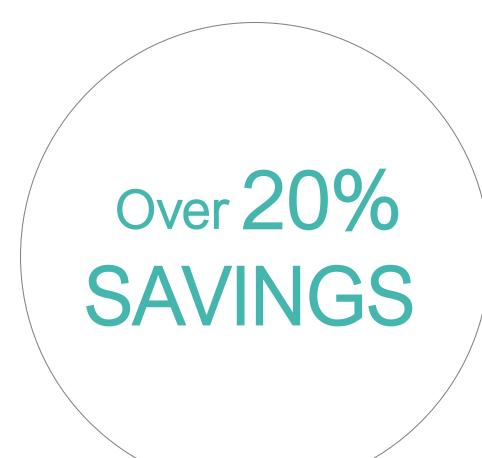
\$25,000

\*as of December 28, 2018 (Salary.com)





- Social security: 6.2%
- Medicare: 1.45%
- Worker's compensation: 1%
- Average routine visit: \$40
- Mileage reimbursement: \$5.45
- Cost savings per routine visit: \$8.91

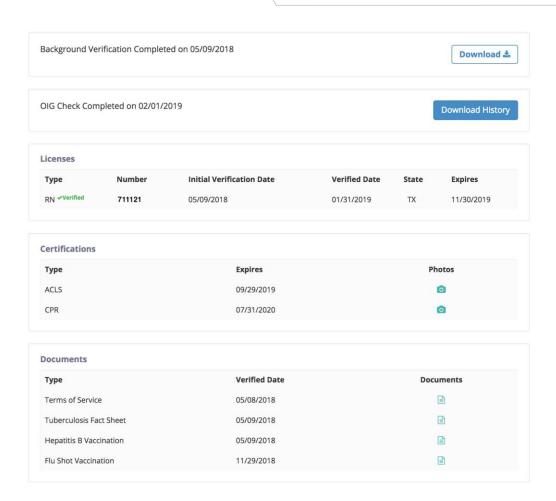








- OIG
  - Excluded providers list website or software program
- Background checks
  - Cost \$50-\$100 depending on state
- Licensure verification and actions
  - State licensure verification website or software program
- Survey fines
  - Set by states
  - Level A \$100-\$200
  - Level B \$500-\$1,000







Agency Action	Timeframe
Conduct Agency Risk Assessment	CY2018 Q4
Develop Preparedness Plan	CY2019 Q1
Develop Industry Partners (Coding, Telehealth, Professional Services)	CY2019 Q1
Educate Staff*	CY 2019 Q1
Beta Test Plan	CY 2019 Q2
Referral Source Education	CY 2019 Q3
Revise Plan and Re-Educate	CY 2019 Q4
Fully Implement Plan	CY NOV 19
PDGM Go Live	CY 2020 Q1

<sup>\*</sup>continue to educate staff throughout the year

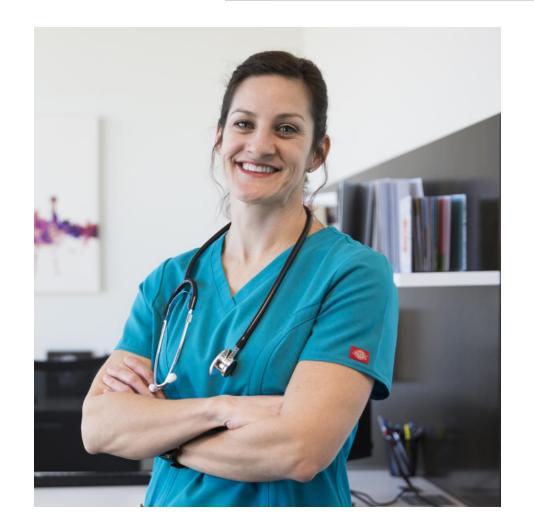


### **RECOMMENDATIONS**



- AxxessCARE for internal visit posting
- AxxessCARE for external visit posting
- Know the per-visit rate
- Post consistently to retain quality staff
- Post visits in clusters in geographic areas
- Communicate with the staff to develop relationships

**NOTE:** AxxessCARE is already included in your AgencyCore subscription











### Prepare for PDGM Now

# PDGM Success with AxxessCARE

- Cost containment
- LUPA prevention
- Rehabilitation management
- Program development

#### A COMPLETE SUITE OF SCALABLE HOME HEALTHCARE SOLUTIONS



